

## Environmental Policy

Environmental protection is part of our corporate culture to guarantee respect for the context and the society in which we operate. The commitment and attention of ALL of us about issues of pollution prevention and Sustainable Development are fundamental to ensure that our activities are carried out taking into consideration people's widespread sensitivity to these issues.

Eurotermo s.r.l. decided to adopt an Environmental Management System based on the requirements of the UNI EN ISO 14001 standard, making human, instrumental and economic resources available, with the aim of pursue the continuous improvement of its environmental performance, in accordance with the principles of sustainable development .

The responsibility in environmental management concerns all the company organization up to each worker and the contracting companies operating within the site, each according to their role and skills.

From this perspective Eurotermo s.r.l. undertakes to:

- To comply with all applicable laws regarding environmental protection and to comply with other compliance obligations of interested parties;
- To manage the production activities in order to prevent and/or to reduce the environmental impacts associated with them, with particular attention to atmosphere emissions, the produced waste management and the risks associated with the use of polluting substances
- To adopt the best technologies available to prevent and/or minimize environmental pollution and to optimize the consumption of natural resources and raw materials;
- To spread within the Company, through constant awareness-raising, information and training, a culture aimed at implementing correct forms of environmental protection behavior
- To inform the contractors and visitors about the plant environmental aspects and to monitor their behavior with respect to the instructions given;
- To include environmental, social and economic sustainability in corporate investment and to growth strategies, creating value for growth, development and progress, with great attention to each individual person;
- To encourage the participation and collaboration of all interested parties in order to support and promote any initiative aimed at environmental protection.

The commitment to the environmental sustainability, respect and care in which we operate represents a fundamental component of our work and the achievement of our objectives on these issues must constantly be our priority.

This Policy represents the continuous improvement guide of the Company's environmental performance and it constitutes the reference framework for the definition and environmental objectives review.

The commitments and principles listed above are communicated to company personnel and made available to suppliers and interested parties.

Brescia, 07<sup>th</sup> December 2023

The Administrator